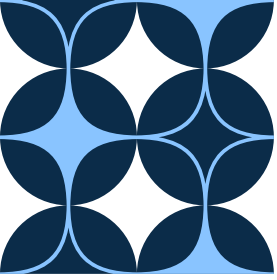




talentchase *Africa*

LEARNING | PLACEMENT | MENTORSHIP



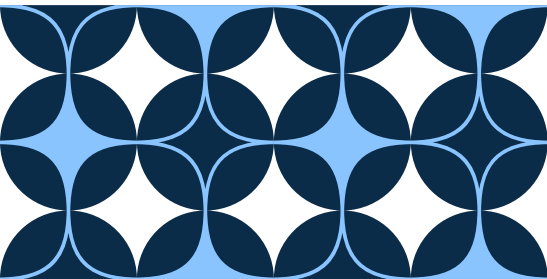


Career Acelerator Program
SparkPlug Cohort 1.0

talentchase

Africa

In Partnership with



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Talentchase Career Accelerator Program

SparkPlug Cohort 1.0

Welcome to Talentchase Career Accelerator Program – where we don't just prepare you for a career, but we equip you to become a trailblazer in the riveting saga of professional achievement.

Sparkplug Cohort 1.0 is an innovative career accelerator initiative meticulously crafted to empower recent graduates with the essential hands-on skills, coveted placement prospects, and invaluable mentorship needed to ignite your journey towards a triumphant and influential presence in the dynamic landscape of life. Congratulations on embarking on this exhilarating phase of your career, where you're poised to flourish in one of the most sought-after fields.

Through the rigorous training and esteemed certification provided by Talentchase in collaboration with Jobberman, you are primed to embrace the realm of opportunities awaiting you. As part of this transformative experience, you'll have the privilege of collaborating with a league of accomplished professionals, collectively shaping the evolution of businesses across the global spectrum. Aiming higher, our collaboration extends beyond the ordinary. By fostering strategic partnerships, Sparkplug graduates are bestowed with a distinctive advantage within both private and public sector establishments. This exceptional platform serves as a conduit to amplify your professional prowess and cultivate your leadership acumen.

At Talentchase, we believe that success is more than a destination – it's an expedition of continuous growth and innovation. With our multifaceted approach, we're dedicated to nurturing your potential, catalyzing your aspirations, and propelling you toward a future where your influence is not only substantial but also transformative. Elevate your trajectory, transcend the conventional, and embrace a journey that transcends boundaries.

Who Are We Looking For?

We are looking to recruit young, smart, and committed individuals who are self-starters to join our Graduate Internship Program. You are our ideal candidate if you are resourceful, versatile, analytical, assertive, audacious, and a self-starter with a problem-solving mindset. You must also be interested in building a career in Technology, Financial Services, Fintech, and Engineering.

- Candidates must be graduates in any discipline.
- Candidates should have completed the mandatory 1-year NYSC program (Fresh Female Graduates and Female Corps Members are highly encouraged to apply)
- Should have 0 – 2 years of work experience.
- Candidates should be able to demonstrate leadership qualities through extra-curricular activities
- The ability to work with basic computer applications (Word, Excel, PowerPoint, etc) is essential

Program Design

Program Title:	Sparkplug 1.0
Country:	Nigeria
Placement Type:	Graduate Trainee/Internship
Learning Pattern:	Self-Paced 100% digital experience
Master Class Session:	Live Sessions, weekly
Duration of Completion:	4 weeks (Time Bound)
Certification:	Globally recognized
Programme Sprint:	7 modules, divided into 28+ skills
TSL Summit:	3rd August, 2024

Program Stages

The program is divided into 5 stages:

- Registration Phase
- Onboarding Phase
- Training Phase and Certification
- Placement
- Mentoring Phase

REGISTRATION

Application into the program opens on 1st May 2024 and ends on 30th June 2024. Kindly review the criteria and requirements before you proceed to apply

ONBOARDING

During this process, you will be introduced to our ecosystem and learning partners, gain access to essential tools and resources, and be warmly welcomed into our program. This onboarding experience is designed to familiarize you with our vision, values, objectives, and collaborative dynamics, ensuring seamless integration into our vibrant team culture. We eagerly anticipate the prospect of having you join the program as we embark on a journey of mutual growth and achievement.

TRAINING AND CERTIFICATION

Accepted individuals will have the opportunity to enroll in a four-week, flexible training phase. Embedded within the self-directed training schedule, participants will encounter mandatory spontaneous quizzes designed to gauge their grasp of the material. As each module concludes, participants will undertake an evaluation to gauge their comprehension. Those who effectively meet all stipulations (attain a satisfactory cumulative grade) will be granted a certificate of completion.

At the end of the training phase, certificates of participation will be issued to all participants in conjunction with Jobberman. The Professional Certificate is Globally Recognized.

PLACEMENT

As a distinguished brand, we relish continuous access to a plethora of job opportunities spanning prominent global and local enterprises that we cater to. In addition, we seamlessly align our graduates with these prospective employment openings, all the while extending our unwavering mentorship to equip them for heightened proficiency. These placements encompass a spectrum of possibilities, ranging from invigorating internships to substantial full-time positions.

Industries We Play

Technology

Financial Services

Fintech

Engineering

MENTORSHIP

The overarching goal is to establish a robust network between burgeoning start-ups and seasoned industry pioneers from diverse fields, fostering a culture of mentorship. This initiative revolves around forming cohorts of emerging talents, each of which will be paired with a dedicated mentor. These mentors will offer continuous guidance, enabling these budding professionals to navigate the intricate path of growth over a concentrated six-month period. These eminent personalities not only provide invaluable insights and guidance but also infuse the participants with motivation and a sense of direction. The focal point of these sessions is to address the distinct challenges confronted within each industry, subsequently furnishing effective solutions for these obstacles.

Overview of Course Modules



Baseline Assessment

To capture the initial knowledge and perception of soft skills, the students will take the baseline test before the start of the training.



Training

Talentchase team in collaboration with Jobberman trains the participants on the 6 modules via the online learning platform



Engagement & Interactions

The training materials and activities will ensure that the participants are engaged during the sessions.



Endline Assessment & Certificate

After the training, the students will take the endline test to certify them for the training. The certificate can be added to their CV or LinkedIn Profile



Training Curriculum, Objectives and Outcome.

The curriculum implemented for the training was meticulously crafted based on empirical evidence of proven effectiveness. It was meticulously designed to align with the standards delineated by a consortium comprising esteemed organizations such as the Mastercard Foundation, the United States Agency for International Development (USAID), the International Labour Organization (ILO), and the Multilateral Investment Fund. By incorporating insights and guidelines endorsed by these reputable institutions, our curriculum ensures a comprehensive and impactful learning experience, tailored to empower individuals with the skills and knowledge needed to thrive in today's dynamic socio-economic landscape.

It consisted of 7 modules namely;

- Personal Effectiveness and Time Management
- Business Etiquette and Workplace Ethics
- Effective Communication
- Emotional Intelligence and Teamwork
- Critical Thinking and Problem Solving
- Employability Skills
- Creativity and innovation

The modules were developed to mainstream a total of 28 skills and competencies which are identified in the figure below.

Module 1

Personal Effectiveness and Time management

Learning Objectives

Self-awareness (answer the 'who am I?' question). Know who you are (self-identity) and build self-confidence. Integrate personal and professional goals, Overcome obstacles to effective time management, Effectively set up oneself for success by establishing accountable assignments, Use accountability-based question sets for increased self-awareness and an effective approach to coaching others, Develop a personal "Picture of Success" and learn how to use that picture to inspire and guide the realisation of your aspirations and dreams.

Learning Outcome

Self Awareness | Overcoming Obstacles | Accountability
Time Management

Module 2

Effective Communication

Learning Objectives

Understand the various types of communication for building relationships, Identify key elements and principles of communication, Improve interpersonal engagement, Demonstrate understanding of the communication process, Understand and apply knowledge of human communication and language processes as they occur across various contexts, Ability to communicate effectively orally and in writing, Develop active listening and empathy skills towards others, Learn the effects of non-verbal messages and what it is telling others, Ability to describe their own communication style and strengths.

Learning Outcome

Communication Skills | Handling difficult conversations
Presentation skills | Business storytelling

Module 3

Business Etiquette and Workplace Ethics

Learning Objectives

Understand what etiquette is and why it is necessary, know how to make a lasting good first impression, identify how to improve relationships and take advantage of business opportunities, how to interact with business people in an engaging and polished manner. How to excel at networking events, learn all aspects of business etiquette, understand that business etiquette differs across cultures.

Learning Outcome

Business writing | Digital skills | Creative writing | Office etiquette/Ethical action

Module 4

Employability Skills

Learning Objectives

Ability to create a standard CV, Understand and appreciate the purpose of a CV and cover letter, Identify competency fit for positions, Adapt CVs to Application Tracking Systems (ATS), Ability to respond to job postings in a Cover Letter format, Essential Phrases for letter drafting, Land job interviews through self-promotions using a CV and Cover Letter, Provide smart customization tips to fit job postings.

Learning Outcome

Effective CV writing | Cover letter writing | Interview techniques | Negotiation skills

Module 5

Creativity and innovation

Learning Objectives

Understand the difference between creativity and innovation, understand creative thinking and the creative process. Demonstrate understanding of creative thinking methodologies and how to apply them, identify key elements that promote innovation in the workplace, and develop an environment to enable creativity and innovation.

Learning Outcome

Innovation/Creativity | Creative thinking | Idea generation
| Rule of ideation

Module 6

Critical Thinking and Problem Solving

Learning Objectives

Evaluate 'arguments' and choose the best alternative, Distinguish fact from opinion and develop the ability to recognise assumptions, Make better decisions through critical thinking and creative problem solving, Master the use of critical thinking and creative problem solving tools to develop more creative solutions and make better decisions, Assess your own thinking style preferences, Apply different types of thinking for improved analysis and problem solving.

Learning Outcome

Design thinking | Thinking critically | Problem solving approach | Conflict management

Module 7

Emotional intelligence and Teamwork

Learning Objectives

Discover what emotional intelligence is and why it is so important for your career, Understand behavioural styles and how to work with the different styles, Understand the role of conflict in healthy relationships, Identify the signs of high and low EQ in yourself and those around you, Identify stressors and understand how to apply stress management techniques, Take control of your relationships at work and create rewarding partnerships.

Learning Outcome

Emotional management | Collaboration | Self monitoring
| Flexibility and adaptability



Join Talentchase Career Accelerator and embark on a journey
towards a successful and impactful career



www.talentchase.africa